



TEAMBUILDING

Objective

Great teamwork makes things happen more than anything else in organisations. At the heart of this approach is working with mutual respect, compassion, humanity, and taking care of your colleagues. Team members working with each other as a team are a powerful force, more than skills, processes, and policies.

By the end of the training, participants will be able to:

- Optimise the current team efficiency, effectiveness, result orientation and dynamics
- Make optimal use of the talents and abilities of each team member
- Defining the team purpose: vision – mission - values – goals
- Understand the team's SWOT in relation to the future goals
- Improve the mood and job satisfaction of the team and individual team members
- Understand the different communication styles in the team to improve inter personal collaboration, alignment and togetherness
- Understand each team development stage and how to get to the next stage
- Define initiatives needed to achieve goals
- Create clarity on the strength of each team member and how these strengths can help to be more successful as a team

Depending the objective of the Team Building we customise the program in collaboration with you. In every Team Building program we work with clear outcome goals, we focus in the development of the program on the ten 'Cs' for Team Building; clear expectations, context, commitment, competence, character, control, collaboration, creative innovation, consequences, and coordination.

Summary of content

The content of the Team Building programme will be determined by the objectives of your team. Possible activities are:

- Team purpose
- Personal communication styles
- Stages of team development
- Team member roles
- Team communication
- Giving and receiving feedback
- Decision making / problem solving
- Managing team conflict

Structure

On which of the 5 competencies of the Proficiency Circle® we focus during the Team Building all depends on the objective.

Recommended participants

Suitable for employees at all levels in organisations. We customise our training as closely as possible to the needs of the team.